

**AGRICULTURE, ANIMAL HUSBANDRY, DAIRY
DEVELOPMENT AND FISHERIES DEPARTMENT**

Mantralaya Annexe, Mumbai 400 032, dated the 19th October 2010.

Order

MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY ACT, 1998.

No.MPV-2010/C.R. 131/ ADF-1(A).— In exercise of the powers conferred by clause (d) of sub-section (2C) of section 16 of the Maharashtra Animal and Fishery Sciences University Act, 1983 (Mah. XVII of 1998) and of all other powers enabling it in that behalf, the Government of Maharashtra, in consultation with the Chancellor, hereby specifies that the person being recommended by the Committee for appointment as Vice-Chancellor shall possess the essential educational qualifications and experience as set out in Part 'A' of the Schedule appended hereto; and desirable experience, expected skills and competencies set out in Part 'B' and Part 'C', respectively of the said Schedule.

SCHEDULE

PART 'A'

Essential Educational Qualifications and Experience.— (1) Earned Doctor of Philosophy (Ph.D.) in Veterinary Sciences or Dairy Technology or Fishery Sciences and good academic record.

(2) Experience in the field of research or extension education or teaching in the field of Veterinary Sciences or Dairy Technology or Fishery Sciences for at least 15 years at the undergraduate and / or postgraduate level ;

(3) Minimum of five research publications in peer-reviewed or referred international research journals or should have published 15 research publication in national research journals and or should have published quality books in Veterinary Sciences or Dairy Technology or Fishery Sciences, referenced for study in higher education at the National or International level ;

(4) Execution of at least one major research project ;

(5) Experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside and within the country ;

(6) Participation and experience of organizing events such as workshops, seminars, conference at international level within the country in the field of Veterinary Sciences or Dairy Technology or Fishery Sciences;

(7) At least 5 years of experience in the administration not below the rank of Professor as Head of the Department or Associate Dean of the affiliated or constituent Institute or Colleges of a University or Head of a national or international level Institute of advanced learning ;

(8) Demonstrable experience in leadership.

PART 'B'

Desirable Experience.— (1) Experience of working on the Statutory Authorities of a University such as Executive Council, Academic Council, Faculties and Board of Studies etc.;

(2) Demonstrable experience of handling quality issues, assessment and accreditation procedures, etc ;

(3) Experience to guide Ph.D. students ;

(4) Experience at the State or National or International level in handling youth development work such as organizing student-centric activities for their all-round development and for providing them rich campus life as envisaged in the Maharashtra Animal and Fishery Sciences University Act, 1998.

PART 'C'

Expected Skills and Competencies.—

(1) *Technical Skills.*— (a) Openness towards adopting latest technology and a deep conviction regarding its potential applications based on the knowledge ;

(b) Reasonably high level of comfort in the use of technology ;

(2) *Managerial Skills.*— (a) Ability to generate resources and allocate the same appropriately ;

(b) Ability to anticipate problems and issues and prepare advance strategic plans ;

(c) Capacity to work effectively under pressure and manage work and resources within tight deadlines;

(d) Good understanding of financial management including revenue generation, planning and fiscal control;

(3) *Alignment with corporate objectives and State as well as National level priorities.*— (a) Ability to identify the expectations and needs of the communities in key sectors ;

महाराष्ट्र शासन राजपत्र असाधारण भाग चार-ब, ऑक्टोबर २१, २०१०/आश्विन २९, शके १९३२ ७

(b) Deep understanding of the challenges before the Nation and how Higher Education can respond to developmental needs ;

(c) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion ;

(4) *Leadership Skills*.—(a) Exceptional ability to motivate a diverse group of stakeholders ;

(b) Keen desire to further the mission and goals of the institute or the organization ;

(c) Ability to think strategically and innovatively and maintain a broad perspective ;

(d) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same ;

(5) *Interpersonal Communication and Collaborative Skills*.—(a) Demonstrable success in developing and executing National and International collaborative arrangements;

(b) Ability to interact effectively and persuasively with a strong knowledge-base at senior levels and in large forums as well as on a one-to-one basis;

(c) Evidence of being an active member of professional bodies and associations in pertinent fields.

By order and in the name of the Governor of Maharashtra,

ANIL DIGGIKAR,
Secretary to Government.